Job Description

Position:

Reporting to:

Our team is looking for a highly experienced and committed Test Analyst. In this role you will be given the opportunity to make a tangible contribution to the continued innovation and success of the company.

Talented, committed, can-do individuals have always been the cornerstone of this dynamic business. It is expected that the successful candidate will bring energetic dynamics and a strong Testing skill set to this organisation.

Responsibilities

Perform all general testing tasks including:

* Review and provide input to business requirements documentation.
* **Experience in reviewing the business requirements spec and against the user stories created and providing inputs**.
* **I have worked in various organisations and have been made to sit and prepare business requirements documents along with the Business analysts considering my experience levels. My work in Blockbid as A Senior Test Analyst required me to discuss how the user stories are supposed to be written and planned for execution in each Sprint. I have been considered as Pivotal Tracker guru for creating the repo of User stories.**
* **Prior to my entry in Block bid all the tasks were totally confusing which I could set back to individual approach by creating Pivotal Projects based on the application as Front End, Security, Back end and API testing where individual User stories are provided with tasks for Developers, Testers.**
* Prepare test cases from complex business requirements documentation.
* **Experience in preparing Test scenarios and test cases from complex business requirements from the Business Analysts.**
* **Close encounters with Business Analysts for the Project IIS in CGI involved complicated changes due to the change in the service provider (which needed continuous changes in the UI, Look and feel and implementation of new Identification Numbers for the existing customers).**
* **This needed me to be prepared for making changes in the test scenarios, and test cases as initially the requirement was to implement the functionality based on VIN but changed to Driving license which needed many changes in the project modules as the DB from where the details retrieved needs to be changes.**
* **An entire Module was supposed to be changed from providing VIN based insurance to Driver License based insurance.**
* Execute test cases and record results
* **Experience in creating and executing the test cases and recording results by preparing Test Summary Report.**
* **Blockbid required me to Analyse the requirements of the Project and suggest the better Testing Tool that can be integrated with the PIVOTAL TRACKER.**
* **I have suggested Test rail that is very much compatible to the requirement.**
* **I have created the Test suite, added test cases to the suite and have executed them in every sprint and generated Test Summary report every Monday.**
* Utilisation of contemporary testing toolsets and understanding of testing methodologies.
* **Following best testing practices from Agile and Waterfall methodologies. Creating test cases in test case management tools and automating some of the test cases using Automation tools.**
* **I have proper knowledge and exposure to various methodologies that include both AGILE and WATERFALL which needed different approach and hence I am adaptable to any situation that might occur while the project is in progress.**
* **Both Blockbid and IIS Projects in CGI needed to work from scratch and then needed Automation in the later stages as there was always new features being added (Blockbid needed Crypto addition and IIS needed adding new insurance types).**
* Raise defects arising from the test planning and test execution phase.
* **Experience in raising defects and preparing Defect Summary Reports in the all the testing phases.**
* **Experienced in raising individual defects in Test Rail and pushing the defects to the Pivotal Tracker and assigning it to the corresponding developer.**
* **Raising defects as per the details provided by the Juniors after personally reviewing and reverifying them and**
* **Preparing a Defect Summary report in both the Excel sheet and in Test rail and submitting it to The Manager.**
* **Regularly checking the raised defects and either closing them if fixed or updating the status and re-assigning them to the developers.**
* **Tools used: ALM, TestRail, Test Manager, Jira and Pivotal Tracker.**
* Prepare regular status reports.
* **Experience in preparing daily, weekly and monthly status report detailing the status of the testing.**
* **Blockbid hired me as an Acting Test Manager who needed to analyse every requirement, prepare a best strategy, design Test plan, test cases and record each defect as their site is much vulnerable to hacks and needed to be much careful with every phase.**
* **I have been preparing Daily status and update it in Stand-up.**
* **I used to prepare all the reports using the Test Rail and upload them in the common drive.**
* **Tools worked on: Test Rail, ALM.**
* Re-test all fixed defects.
* **Experience in re testing all the fixed defects from the Regression, SIT and UAT testing.**
* **8+ years of experience in testing required me to work on re-testing the defects and updating the Test Manager.**
* **Regression testing in IIS has been the best phase where I could raise defects that needed hot fix before presenting it to the Client as there was a glitch of revealing more details than what the customer would take it for free. I have been awarded the best employee of the quarter for this catch.**
* **Personal interaction with Client on a project called Telematics needed me to test the module along with the Client and raise defects that promoted me to an acting Team lead and Scrum Master for the same module.**
* Participate in the change request process.
* **Experience in involving in the Change request process from the Customer or Stake Holders.**
* **Personal interaction with Customer for Telematics Module made me exposed to this situation. This aided me in becoming me a successful individual contributor.**
* **Client had to wait for the Legal rules which were supposed to be modified by the Canadian government for Insurance holders and needed me to dynamically change the Test cases.**

Skills

* Minimum 5 years’ experience as a Test Analyst with responsibility for developing and executing test cases within waterfall and agile project environments.
* **9 Years of experience as a Test Analyst in developing test cases and executing them in methodologies like Agile and Waterfall models.**
* **Blockbid worked on Agile methodology where in there was a possibility for heaps of changes in the functional** requirements.
* **KYC requirement for opening an account changed from the user providing TWO documents to just the passport and Facial recognition which needed us to rework on created test cases.**
* Experience with functional and acceptance testing of business applications in a complex environment.
* **Experience in performing Functional Testing and also with User Acceptance Testing of different applications in a complex environment and working in projects from scratch.**
* **Blockbid is a very complex and block chain oriented Crypto Exchange website where in I was supposed to test the API and Front End from Scratch. I have performed Functional testing implemented Automation Framework for API.**
* **IIS project needed working from the Scratch where I had to interact with Business Analysts from different locations and guide the juniors in writing the test scenarios and test cases and executing them.**
* **I have done UAT along with the Client for a module called Telematics. UAT involves more careful testing as this needs to be done in front of the client.**
* Ability to build and sustain positive relationship with team members, stakeholders and clients.
* **Good Team player and maintaining positive relationship with Product Owners, Stakeholders and Clients.**
* **A team of 4 including me needed me to be more pro active and guide the juniors in delivering the best from the Testing team and co-ordinating properly with the developers, directly interacting with them to fix the high priority bugs that might stop testing in proceeding further.**
* **I have always had a chance to talk and interact with Stake Holders. I could successfully become an Individual contributor after successfully executing and raising defects for Telematics in CGI which was impossible without maintaining positive relationship with them.**
* **I had a direct discussion every week with the CEO of Blockbid where in we personally used to discuss about how user may get confused if generic errors are displayed with a common message.**
* Ability to take personal responsibility for meeting objectives and progressing work.
* **Took responsibility of testing phase in the release when Test manager was away sick. And completed the testing phase with in the allocated schedule.**
* **I have worked under a team lead who had to take Maternity leave and I had an opportunity to work as an Acting Team lead and assign works to the juniors, review their test cases and update the project manager with weekly reports with out making this additional responsibility not distracting my regular works.**
* Good written and verbal communication skills.
* **Good Understanding of written and Verbal communications.**
* **Working with overseas clients requires good communication skills which I could always maintain easily.**
* **Writing test cases is not possible without good grip on the language as usage of proper words and sentences is always expected by the clients.**
* Understanding of testing practices and methodologies.
* **Experience in implementing best testing practices and methodologies like Agile and Water fall. Experience in implementing Automation tools like Selenium with Cucumber, test complete with in the projects.**
* **An Overall 9+ years of experience helped me in selecting best practices based on methodologies implemented in the project.**
* **My latest assignment with Blockbid was to Analyse and setup the entire Testing Environment that includes scope of Testing, selecting Right testing tools.**
* **I have suggested AVA framework for Testing Nodejs API endpoints and have prepared a DAILY.JS file that runs automatically through the CONCOURSE.**
* **I have recently implemented Automation tool for Front end and have prepared some test scripts for general login and signup functionalities which were very important for the soft launch of the Blockbid Exchange website.**

Please note that this job description is a guide only and in no means covers every aspect of this job role. You are encouraged to discuss with your direct manager any other systems or solutions you deem useful for performing your duties and managing your obligations with respect to the scope of this job description.